

**Workplace Tobacco Policy Survey Results**  
**Green River, Madison, North Central, and Northern Kentucky County Health Department Districts**  
**May 1999**

The purpose of the survey was to assess the number and type of tobacco policies, as well as tobacco prevention education, in manufacturing companies located in the Green River, Madison, North Central, and Northern Kentucky District Health Departments. Results will be used to determine opportunities for workplace health promotion in these districts.

In these districts, 160 of 285 (56%) manufacturers participated in a telephone survey conducted by the Tobacco Prevention Coordinators in collaboration with the research staff at the University of Kentucky. The mean number of employees for all manufacturers was 209. On average, 89% of the employees were Caucasian, and 63% were male. The total column represents 160 manufacturing companies surveyed in 4 CDC funded health department service areas.

### **Key Findings**

#### **Does your company have a written smoking policy?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	65%	68%	74%	71%	67%

#### **Are employees permitted to smoke inside your company?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	65%	89%	53%	48%	61%

#### **If "Yes"**

	Green River n=31	Madison n=25	North Central n=10	Northern Kentucky n=31	Total n=97
Indoor smoking restricted to specified indoor area	90%	68%	95%	87%	84%

#### **If "Yes," where is indoor smoking permitted?**

	Green River n=31	Madison n=25	North Central n=10	Northern Kentucky n=31	Total n=97
Cafeteria	45%	40%	20%	20%	33%
Breakrooms	61%	68%	50%	42%	56%
Personal offices	42%	20%	0%	10%	22%
Conference rooms	16%	12%	0%	7%	10%
Bathrooms	16%	32%	0%	13%	9%

**Is smoking permitted during working hours (only companies that permitted indoor smoking)**

	Green River n=31	Madison n=25	North Central n=10	Northern Kentucky n=31	Total n=97
No	6%	8%	10%	16%	11%
If "Yes", restricted smoking during working hours	57%	56%	65%	63%	60%
If "Yes" did not allow smoking at break times	39%	13%	29%	41%	34%
If "Yes", did not allow smoking at lunch times	39%	17%	53%	72%	50%
If "Yes", banned smoking during meetings	100%	96%	100%	100%	99%

**Are 'No Smoking' signs posted at your company?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	81%	75%	74%	77%	76%

**Do employees smoke in company vehicles?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	55%	64%	67%	52%	58%

**To what extent do employees comply with the existing smoking policy?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
All or most of the time	89%	50%	58%	95%	95%

**Who enforces the smoking policy for employees?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Immediate Supervisor	69%	86%	50%	53%	61%
Manager	58%	71%	50%	49%	59%
Security	11%	32%	0%	13%	14%
Peers	9%	29%	0%	7%	11%

**What action is taken when an employee violates the smoking policy?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
1 <sup>st</sup> offense	51% verbal reprimand	79% verbal reprimand	58% verbal reprimand	71% verbal reprimand	65% verbal reprimand
2 <sup>nd</sup> offense	58% written reprimand	65% written reprimand	58% written reprimand	50% written reprimand	53% written reprimand
3 <sup>rd</sup> offense	50% termination	75% termination	42% termination	30% termination	36% termination

**Does your company's health plan reimburse for smoking cessation treatment?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	33%	21%	17%	42%	32%

**Does your company offer tobacco-use prevention education?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	38%	25%	26%	28%	30%

**If "Yes," what type of education is offered?**

	Green River n=18	Madison n=7	North Central n=5	Northern Kentucky n=18	Total n=48
Pamphlet handouts	78%	86%	60%	67%	73%
individual or group advice from company healthcare providers	39%	57%	20%	33%	38%
Other	–	–	50% provide Jewish Hospital of Shelbyville information booth	38% encourage participation in Great American Smoke Out	–

**Does your company offer resources to employees who want to quit using tobacco products?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	36%	54%	22%	41%	40%

**If “Yes,” what resources are available?**

	Green River n=17	Madison n=15	North Central n=4	Northern Kentucky n=26	Total n=62
Cooper/Clayton Method to Stop Smoking	18%	27%	0	4%	13
Fresh Start(ALS)	18%	13%	25%	8%	13
Freedom from Smoking (ALA)	0	0	25%	4%	3
Other	53% offer other various sources	86% offer referral to local health department	50% offer health information from local hospital	25% offer as part of Employee Assistance Program	25% referral to local Health department

**If “Yes,” who teaches the smoking cessation classes?**

	Green River n=17	Madison n=15	North Central n=4	Northern Kentucky n=26	Total n=62
Nurse	6%	7%	–	4%	5%
Community Resource Person(s)	77%	53%	–	31%	27%
Local Hospital or outside Vendor	–	–	75%	–	–

**If “Yes,” how often are the smoking cessation classes offered?**

	Green River n=17	Madison n=15	North Central n=4	Northern Kentucky n=26	Total n=62
Once per Year	–	–	25%	–	–
Twice per Year	–	–	25%	–	–
As needed	77%	87%	20%	31%	51%

**If “Yes,” when are the smoking cessation classes offered?**

	Green River n=17	Madison n=15	North Central n=4	Northern Kentucky n=26	Total n=62
Before working hours	24%	–	–	–	–
During working hours	–	–	50%	23%	13%
After working hours	59%	73%	25%	27%	47%

**Are cigarettes sold on company property?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	13%	25%	16%	6%	13%

**How satisfied are you with your current smoking policy?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Very satisfied	39%	36%	47%	63%	49%

**Are you contemplating changes in your smoking policy?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Yes	22%	25%	11%	17%	19%

**How interested are you in receiving assistance on changing your smoking policies?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Interested or very interested	28%	79%	21%	17%	32%

**How interested are you in receiving assistance on effective smoking cessation programs?**

	Green River n=48	Madison n=28	North Central n=19	Northern Kentucky n=65	Total n=160
Interested or very interested	46%	79%	58%	48%	54%

**For more information please contact:**

**Dr. Ellen J. Hahn**  
**College of Nursing**  
**University of Kentucky**  
**Lexington, KY 40652**  
**(859) 257-2358**  
[ejhahn00@pop.uky.edu](mailto:ejhahn00@pop.uky.edu)