

COM Faculty Council

Minutes

Tuesday, April 21, 2009 5pm

Members present: Jennifer Brueckner, Thomas Curry (by phone conference), Thomas Getchell, Davy Jones, William Maragos, Catherine Martin (Chair), Martha Peterson, Nancy Schoenberg

Members absent: Jayakrishna Ambati, Hubert Ballard, Greg Davis, Charles Griffith

Guests: Larry L. Cunningham Jr., Darryl Jennings; Phyllis Nash, Terry Stratton, Larry L. Cunningham Jr.

Exit Interviews: Discussion was lead by Drs. Curry, Nash, and Stratton. History of the exit interviews was reviewed. In depth interviews were conducted by Faculty Council with the initial concern that there were faculty leaving and issues needed to be identified and addressed. Concerns with this first iteration were that people exited before they were interviewed. This was in part related to FC not being informed when people left. There was also concern about confidentiality. In addition the interview process was time consuming. There was a faculty survey obtained at the same time. The Faculty Council would like to formalize the exit interview process. Several key steps are needed. At the recommendation of the Faculty Council, Dean Perman will support the appointment of Dr. Phyllis Nash to conduct all exit interviews. Dr. Nash is an ideal candidate because of her administrative and behavioral science background. Also she is highly respected and trusted. The Faculty Council requires that she report to the Faculty Council with her findings. Dr. Nash is in the process of developing a protocol for the interviews. An anonymous survey will be completed before the interview through Survey Monkey. Dr. Stratton will supervise the importation of the original survey to the new format. Dr. Nash will also review the survey. This survey will provide information but will also allow the interviews to be focused. Summation of the findings from both the survey and the interview will first be reported to Faculty Council and then to the General Faculty Meeting.

Medical School Curriculum for Oral & Maxillofacial Surgery Residents: The Oral & Maxillofacial Surgery training program at the University of Kentucky is a six year post-graduate residency approved by the Commission of Dental Accreditation (CODA). Completion of the program awards graduates a certificate in oral & maxillofacial surgery and a medical degree from the University of Kentucky.

Residents enter the program with a DMD or DDS degree following completion of dental school. Upon acceptance to the residency training program, residents are granted advanced standing in the college of medicine.

Residents of the UK OMS program pay 'in-state' tuition for six semesters to the College of Medicine. At current tuition rates, this costs our residents approximately \$79,000 in addition to loans acquired for 'cost of living' expenses during medical school.

For the UK OMS program generally, the cost of training creates a challenge to attract the best qualified applicants to our program. It is difficult to compete with other oral & maxillofacial surgery programs when our cost of training is well above the national average for similar programs (\$51,000).

Many OMS programs that offer the combined medical degree charge tuition for four semesters rather than six. Restructuring the medical school curriculum for OMS residents at UK to allow tuition to be charged for four semesters will make the total cost of medical school education for our program closer to the national average and greatly relieve the financial burden on OMS residents.

Our request is to restructure the medical school component of our program to avoid redundant didactic work already completed in dental school curriculum. Reducing time spent in didactic courses and in rotations already satisfied by CODA requirements will allow the medical school curriculum to be condensed to only four semesters.

Four complete semesters of medical school would include didactic courses of the 2nd year (Pharmacology, Pathology, and IMP), all clinical rotations of the 3rd year, and the Acting Internships and AHEC courses of the 4th year.

Curriculum committee approved this proposal with the addition of the ACPA course and the Dean's colloquium from the fourth year. In summary, OMFS residents will begin medical school with the Pathology, Pharmacology, and IMP II courses in 2nd year and be charged 50% tuition. They will complete all clerkships in the third year and be charged full tuition. They will complete the 2 acting internships, AHEC rotation, and ACPA and Dean's colloquium in the fourth year and be charged 50% tuition.

PhD in Clinical & Translational Science (CTS) Program (Dr. Jennifer Brueckner): Dr. Brueckner oriented Faculty Council to the plan for the PhD program. Discussion ensued and it was felt that Dr. Kelly needed to be present to address questions.

COM Committee Nominations (deferred)

Promotion and Tenure Position (Dr. Jones; deferred)

LCGME visit and College Rules: role of faculty and curriculum (Dr. Jones; deferred)

Introduction to the Medical Profession (Drs. Jennings and Brueckner; deferred)