

UNIVERSITY OF KENTUCKY  
 COLLEGE OF HEALTH SCIENCES  
 DEPARTMENT OF REHABILITATION SCIENCES

## Evidences for Appointment, Promotion and Tenure

### Narrative

- The DOE and position description will be determinants of the faculty member's evaluation in each of the mission areas
- Required evidences are indicated. Additional evidences contributing to high merit are provided and are not in any particular order. It is not expected that all additional evidences will be demonstrated. In all cases, both the quality and quantity of the contributions will be considered.

### Research Title Series

Rank	Must demonstrate (Administrative Regulations)	Evidences
<b>Assistant Research Professor</b>	<ul style="list-style-type: none"> <li>• Independent capability for conducting reliable research or other creative work supported through contracts, grants and other designated funds</li> <li>• Potential for significant growth in the field of research or creative activity</li> <li>• Hold terminal academic degree appropriate for field or assignment</li> </ul>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Doctoral degree</li> <li>• Capability for conducting research by successfully competing for grants, contracts, and other designated funds</li> </ul> <p><i>Required for re-appointment</i></p> <ul style="list-style-type: none"> <li>• Participated significantly in successful efforts to obtain extramural funding (e.g. grants, contracts) that supports his/her research efforts.</li> </ul> <p><i>Additional evidences</i></p> <ul style="list-style-type: none"> <li>• Research or other scholarly activity</li> <li>• Capability to direct graduate theses and dissertations</li> <li>• Capability for excellent research as measured by publications in peer-reviewed journals, presentations, citations, and grant submissions with encouraging scores</li> <li>• Demonstrated mentorship of faculty, staff and students in research</li> </ul> <p><b>Service</b></p> <ul style="list-style-type: none"> <li>• Potential for service on committees appointed by the Dean of the Graduate School, if appropriate</li> </ul>
<b>Associate Research Professor</b>	<p><b>Meets the requirements for assistant professor, plus:</b></p> <ul style="list-style-type: none"> <li>• Evidence of continuous improvement and contribution by the individual in research or other creative activity supported through contracts, grants and other designated funds</li> <li>• Has earned regional recognition for excellence appropriate to field of assignment</li> </ul>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Obtained independent extramural funding (e.g. grants, contracts) that essentially supports his/her research efforts.</li> </ul> <p><i>Additional evidences</i></p> <p><b>Research or Other Scholarly Activity</b></p> <ul style="list-style-type: none"> <li>• Demonstrated mentorship of faculty, staff and students in research</li> <li>• Publications in peer-reviewed journals with consideration given to:             <ul style="list-style-type: none"> <li>• Authorship, especially corresponding and/or primary authorship</li> <li>• Impact factor</li> <li>• Author of book chapter(s) in field</li> <li>• Author of invited review article(s)</li> <li>• Citations of work</li> <li>• Presentations at regional and national level conferences</li> <li>• Grant reviewer</li> <li>• Reviewer for journals and books</li> </ul> </li> </ul> <p><b>Service</b></p> <ul style="list-style-type: none"> <li>• Service on committees as appointed by the Dean of the Graduate School, if appropriate</li> </ul>
<b>Research Professor</b>	<ul style="list-style-type: none"> <li>• In opinion of colleagues and administrators, individual is outstanding in research or other creative activity supported through contracts, grants and other designated funds</li> <li>• Has earned national, and perhaps international, recognition.</li> </ul>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Record of extramural funding that essentially supports his/her research efforts</li> <li>• Extramural funding record as PI or multi-PI</li> </ul> <p><i>Additional evidences</i></p> <p><b>Research or Other Scholarly Activity</b></p> <ul style="list-style-type: none"> <li>• Demonstrated mentorship of faculty, staff and students in research</li> <li>• Sustained record of publications in peer-reviewed journals with consideration given to             <ul style="list-style-type: none"> <li>• authorship, especially corresponding and/or primary authorship</li> <li>• impact factor</li> <li>• Author/co-author or editor/co-editor of book and/or book chapters in field</li> <li>• Author of invited review articles</li> <li>• Citations of work</li> <li>• Professional commendations/awards</li> <li>• Editor/reviewer for journals</li> <li>• Invited reviewer for book</li> <li>• Grant review panel</li> <li>• Presentations at national and/or international conferences</li> <li>• Recognition via national or international interviews/broadcasts</li> <li>• Patents, copyrights, intellectual property</li> </ul> </li> </ul> <p><b>Service</b></p> <ul style="list-style-type: none"> <li>• Record of service on committees as appointed by the Dean of the Graduate School, if appropriate</li> </ul>