

REFERENCE WAIVER FOR GRADUATE PROGRAM APPLICANTS

Student waiver of right to inspect and review educational records:

I, _____, with full knowledge of my rights to inspect and review my educational records in accordance with state and federal laws, especially Section 438 of the General Education Provisions Act, Title IV of P.L. 93-247, as amended, do hereby waive, relinquish, and disclaim all my rights to inspect and review this graduate program reference statement.

I authorize and extend said waiver to the writer, _____, and the recipients, the graduate faculty and staff of the University of Kentucky College of Nursing, and Graduate School. Further, I direct that this statement may be used for the purpose for which it is especially intended.

Applicant's name (please print) _____

Applicant's signature _____

Date _____

Major strengths are:

Major limitations are:

Additional comments:

When were you associated with this applicant? _____

In what capacity? _____

Signature of respondent _____

Typed or printed name of respondent _____

Date _____

Title of respondent _____

Institution and address _____

Applicant's name (please print) _____

Mail to: University of Kentucky
College of Nursing
Office of Student Services
315 College of Nursing Bldg.
Lexington KY 40536-0232

REFERENCE FORM FOR GRADUATE PROGRAMS



Applicant's name _____ Address _____
 Applying to: R.N.-M.S.N. Option Post-M.S.N. Certificate D.N.P. Program Ph.D. Program

Directions for the respondent: The above applicant to the graduate program in nursing has selected you to provide a reference. Please complete both pages in this inquiry. Early receipt of the evaluation will be advantageous to the applicant. Place a ✓ through the box that best reflects your assessment of the applicant. If you have no basis for making a judgment, please check the "Cannot judge" column.

Attributes	(1) Inadequate	(2) Below Average	(3) Satisfactory	(4) Above Average	(5) Outstanding	Cannot Judge
Current Nursing Knowledge	Outdated; scattered and irregular knowledge of nursing	Possesses limited current information	Familiar with most general information	Keeps abreast	Thorough, systematic understanding of nursing	
Creativity	Fails to incorporate new information	Maintains status quo; requires assistance with new information	Supports the development of new ideas; deals adequately with information	Contributes to development of new ideas; grasps new information	Generates new ideas; grasps new information easily	
Initiative	Requires detailed instruction; dependent on others	Frequent supervision required; relies on others for direction	Routine worker; requires supervision on new tasks	Resourceful; independent; paces self	A self-starter; seeks additional tasks	
Accuracy	Makes frequent, avoidable errors	Work is inaccurate	Adequate level of accuracy; occasional errors	Seldom makes an error; careful	Always accurate; work shows great attention to detail	
Communication	Difficulty communicating ideas and intentions to others	Acceptable communication under normal conditions	Communicates clearly under usual circumstances	Communicates clearly under unusual circumstances	Clear expression of ideas even under stress	
Perseverance	Changes objectives; unable to complete tasks without direction	Not well-focused; rarely completes tasks without direction	Usually focused; completes most tasks; requires some direction	Focused; completes tasks with only appropriate direction	Focused on objectives; completes tasks; overcomes obstacles	

Applicant's name _____

Attributes	(1) Inadequate	(2) Below Average	(3) Satisfactory	(4) Above Average	(5) Outstanding	Cannot Judge
Organization	Unable to prioritize tasks; disorganized work habits	Variable efficiency in managing tasks	Reorganizes efficient ways of accomplishing tasks with some direction	Organizes work and accomplishes tasks with minimal direction	Prioritizes and accomplishes tasks independently	
Leadership	Does not understand how to get cooperation; poor discipline, too lax or severe	Frequent difficulty in obtaining cooperation; difficulty getting job done	Receives routine cooperation; gets job done satisfactorily	Influences and inspires others; gets job done well	Forceful leader; promotes top performance from others	
Judgment	Poor judgment; likely to make illogical decisions	Fair judgment under normal circumstances; sometimes acts before thinking	Judgment good on routine matters	Thinks clearly and positively under unusual conditions	Logical; sound judgment	
Adaptability	Has considerable difficulty in adjusting to any assignments	Has some difficulty when shifted to new/different assignments	Average amount of guidance needed to learn variety of duties	Usually learns new assignments with normal supervision	Highly flexible; can handle many varied assignments	
Dependability	Unreliable; needs detailed supervision and follow up	Somewhat unreliable; requires occasional check on routine tasks	Usually can be depended upon, but more guidance needed on important matters	Usually meets responsibilities carefully and correctly	Merits utmost confidence	
Stress Tolerance	Easily irritated; finds pressures intolerable	Occasionally goes to pieces under pressure; is "jumpy" and nervous	Has average tolerance for crises; usually remains calm	Tolerates pressure; tolerates crises better than most	Thrives under pressure; enjoys challenges and problems	
Productivity	Insufficient; needs prodding	Does only minimum required	Good, average output	Usually does more than required	Energetic; highly productive	
Overall Potential for Graduate Study	Unlikely to be successful in graduate studies	Likely to have some difficulties in graduate studies	Has potential for success in graduate studies	Likely to be successful in graduate studies	Highly likely to be successful in graduate studies	